



# POWER LINE



Volume 2, Issue 6

Readiness Power Forward

June, 2012

## ASC Commander visits Kuwait

By Johnnie Frazier, 402nd AFSB Public Affairs



U.S. Army photo by David Ruderman

Maj. Gen. Patricia E. McQuistion (left) touring Army Prepositioned Stock-5 operations with 402nd Army Field Support Battalion - Kuwait (AFSBn-KU), Lt. Col. Kenneth Gill (right)

**CAMP ARIFJAN, KUWAIT** - Maj. Gen. Patricia E. McQuistion and Command Sgt. Maj. James Spencer of Army Sustainment Command toured 402nd Army Field Support Brigade operations in May 2012, as guests of Col. John S. Laskodi, Brigade Commander, and Command Sgt. Maj. Robert A. Canterbury.

The ASC Commander's day began with a briefing on Redistribution Property Assistance Team (RPAT) Academy training initiated by the Brigade's 541st Combat Sustainment Support Battalion from Battalion Commander Lt. Col. William J. Cain Jr.

See ASC Commander's visit, page 4

## 402nd AFSB receives Army Prepositioned Stock 5 (APS 5) equipment

By Johnnie Frazier, 402nd AFSB Public Affairs

**CAMP BUEHRING, KUWAIT** - The 402nd Army Field Support Brigade (AFSB) began receiving APS 5 equipment from 1/1 Cavalry in May 2012 to prepare the unit for redeployment. The APS 5 equipment was issued to the 1/1 Cav. in the January 2012 timeframe to be used during their deployment.

The turn-in of the APS 5 equipment involved a long process of planning to assure that the units would be able to redeploy on time. In the planning stages key personnel within the 402nd AFSB, 1/1 Cav. and 541st Combat Sustainment Support Battalion conducted in-process reviews (IPRs) to set up a timeline for the process. Once the turn-in began daily updates were provided to the 402nd AFSB Commander, Col. John S. Laskodi by video teleconference (VTC) with all key players and staff of the 402nd AFSB at Camp Buehring and Camp Arifjan, Kuwait.

"We are really proud to be part of the Army Central (ARCENT) Command and the 1st Theater Sustainment Command (1st TSC) team, on behalf of the Army Materiel Command (AMC), the "Face to The Field" that the Brigade provides," said Col. Laskodi.

The APS 5 equipment is maintained by 402nd Army Field Support Battalion - Kuwait (AFSBn-KU) to meet unit's requirements while deployed. The APS 5 equipment that will not be required by the unit replacing 1/1 Cav., will be repaired as necessary and placed back into the APS 5 stock at Camp Arifjan, Kuwait.



Photo by Johnnie Frazier, 402nd AFSB Public Affairs

Army Prepositioned Stock 5 (APS 5) equipment being unloaded at Camp Arifjan, Kuwait by 402nd Army Field Support Battalion - Kuwait (AFSBn-KU) after being received from Camp Buehring following the turn in of the equipment by the 1/1 Cav. in Jun 2012.

See 402nd AFSB receives APS 5 equipment, page 3

POWER LINE



# Management and Employee's Responsibilities in the Prevention of Harassment

By Ferdie Carlos, Equal Employment Opportunity Manager

Clearly, prevention is the best tool to eliminate sexual harassment, or any form of harassment, in the workplace. Our employer, Department of the Army (DA), and its Management (Chain of Command) and employees each have responsibility or play an essential role in preventing harassment in the workplace. Failure by the Chain of Command to take appropriate steps to prevent or correct harassment may contribute to the Army's liability for unlawful harassment. Likewise, failure by an employee to take reasonable steps to report harassment to the Chain of Command may preclude the employee from being able to hold the DA responsible for the harassment. Please bear in mind, an EEO complaint is always filed against the employer (Department of the Army).

By legal requirements and under the 402nd Army Field Support Brigade (AFSB) and Army Sustainment Command (ASC) Commander's EEO policies, the Chain of Command and employees are both required to take appropriate steps to prevent and correct allegations of harassment before escalating to the point of violating the Title VII of the Civil Rights Act. Employees are required to make the Chain of Command aware of the alleged harassment. The Chain of Command, once they become aware, are required to do something by conducting an inquiry or investigation, and based on the result, to take appropriate action to stop and correct the offensive conduct or behavior.

If the alleged harassment is not resolved and the employee feels the DA Chain of Command failed to stop the harassment and the action was based on race, national origin, color, sex, religion, age, disability or reprisal, the employee then could file an EEO complaint against the DA. The employee or complainant is responsible to bring the matter to the attention of the 402<sup>ND</sup> AFSB EEO office within **45 calendar days** of the date he/she became aware of the alleged discriminatory act or from the date of Chain of Command's failure to stop the harassment. If employees have a question or wish to file an EEO complaint, he/she may contact the EEO office.

Equal Employment Opportunity (EEO) is a principle that asserts that all people should have the right to work and advance on the bases of merit and ability, regardless of their race, sex, color, religion, disability status, national origin, or age. The principles and regulations addressing EEO in civilian employment matters require strict adherence to ensure a positive workplace and command climate. Each employee or applicant deserves fair and equal treatment. Any employee or applicant who believes he or she may have been discriminated against in the workplace or in the employment process should promptly contact:

Mr. Ferdie Carlos, EEO Manager  
 402nd AFSB-EEO  
 KUWAIT: DSN 318 430-4840 Cell: 9720-5453  
 E-mail: [ferdie.carlos@us.army.mil](mailto:ferdie.carlos@us.army.mil);  
[ferdinand.b.carlos@kuwait.swa.army.mil](mailto:ferdinand.b.carlos@kuwait.swa.army.mil)



# POWER LINE

## 402nd AFSB receives APS 5 equipment

Continued from page 1

The United States Military, Department of the Army Civilians and Contractors worked side by side in weather ranging up to 110 degree Fahrenheit and in sporadic dust storms to complete the mission of turning in the APS 5 equipment. One of the 402nd AFSB's main focus areas was the safety of the workforce while completing the mission under extreme conditions.

"Overall a phenomenal team effort and we appreciate Area Support Group Kuwait (ASG-KU), and working with the ASG-KU team to be able to get the land and resources needed to accomplish the mission.



Photo by Johnnie Frazier, 402nd AFSB Public Affairs

Army Prepositioned Stock 5 (APS 5) equipment being unloaded at Camp Arifjan, Kuwait by 402nd Army Field Support Battalion - Kuwait (AFSBn-KU) after being received from Camp Buerhing following the turn in of the equipment by the 1/1 Cav. in Jun 2012.

## Townhall meeting hosted by 402nd AFSB Commander

By Johnnie Frazier, 402nd Army Field Support Brigade Public Affairs

**CAMP ARIFJAN, Kuwait** - On May 25, 2012, the 402nd Army Field Support Brigade (AFSB) Commander, Col. John S. Laskodi hosted a Townhall meeting for U.S. military, Dept. of the Army civilians and contractors to answer questions from the workforce.

Col. Laskodi thanked the Brigade for their excellent service and gave a brief history of the 402nd AFSB's past accomplishments.

Some of the questions that were asked pertained to the future of the 402nd AFSB, work schedules, health and welfare and personnel actions.

Closing remarks by Col. Laskodi referenced a prior phone call from Maj. Gen. Kenneth Dowd praising the 402nd AFSB. "Great job by the team at Camp Virginia", He said.

"I am proud of the work you have done and I thank you for it", said Col. Laskodi.

### READ POWER LINE ON THE WEB



Ask the 402nd AFSB Commander



Ask the 402nd AFSB Command Sergeant Major

VIEW 402ND AFSB PHOTOGRAPHS ON FLICKR

AT

[HTTP://WWW.ASCHQ.ARMY.MIL/HOME/402.ASPX](http://www.aschq.army.mil/home/402.aspx)



## ASC Com- mander's visit

Continued from page 1

Before having lunch with the Brigade Staff and leading an award ceremony for 402nd AFSB's departing Deputy to the Commander (DCO), Stephen W. Lockridge; Maj. Gen. McQuiston and Sgt. Maj. Spencer went on a tour of the Army Prepositioned Stock-5 operations with Army Field Support Battalion-Kuwait Commander, Lt. Col. Kenneth Gill. Included in the tour was the Force XXI Battle Command Brigade (FBCB2) and Blue Force Tracker (BFT) and related systems programs, as well as a range of Life Cycle Management Command programs with Army Field Support Battalion-Southwest Asia Commander, Lt. Col. Franz Conway.

The ASC leaders were guests of U.S. Army Central (ARCENT) Command leadership for briefings and discussions before continuing their tour with visits to the Mine Resistant Ambush Protective Sustainment Facility and the Defense Logistics Agency Distribution Kuwait-SWA facility near Camp Arifjan, Kuwait.

Maj. Gen. McQuiston, and Sgt. Maj. Spencer departed to continue their tour to forward deployed units in Afghanistan.

## 402nd AFSB Soldier has many talents

Story and photo by Johnnie Frazier, 402nd AFSB Public Affairs



**402nd Army Field Support Brigade (AFSB) conference room mural, painting completed by Sgt. Nichole Maendele, 402nd AFSB S2, Non-commissioned Officer in Charge in May 2012**

**CAMP ARIFJAN, KUWAIT** - In March 2012, the 402nd Army Field Support Brigade, (AFSB) Commander, Col. John S. Laskodi asked the 402nd AFSB S2, Non-commissioned Officer in Charge (NCOIC), Sgt. Nicole Maendele to create a mural on the wall of the 402nd AFSB conference room.

Sgt. Maendele, with the assistance of Forward Repair Activity employee Roy Moore, completed a masterpiece that is portrayed at each Video Tele-conference in the Brigade conference room.

"Major accomplishment, took a lot of team work", said Sgt. Maendele.

The painting represents the 402nd AFSB mission in Kuwait and the many talents that our Soldier's have to share within the Brigade. The Mine Resistant Ambush Protective vehicle represents the equipment used during OPERATION IRAQ FREEDOM (OIF). The remainder of the painting represents the 402nd AFSB mission of moving equipment out of Iraq and the silhouette of Soldiers represents the Warfighter during OIF.

The painting is a work of art that the 402nd AFSB and Sgt. Maendele can be proud to show to the many visitors and guests of the 402nd AFSB.

One of the most recent visitor to appreciate the painting was Maj. Gen. Patricia E. McQuiston.

### POWER LINE

402nd Army Field Support Brigade

Camp Arifjan, Kuwait

Commander Col. John S. Laskodi

Command Sgt. Major

CSM Robert A. Canterbury

Public Affairs Officer

Johnnie Frazier

Submissions and suggestions can be forwarded to the editor, 402nd AFSB Public Affairs Officer: [johnnie.frazier@kuwait.swa.army.mil](mailto:johnnie.frazier@kuwait.swa.army.mil).

This newsletter is an official publication authorized by Army Regulation 360-1 and does not reflect the views of the 402nd AFSB, Department of the Army, or Department of Defense.