



**WAGE DETERMINATION NO: 94-2175 REV (21) AREA: IL,ROCK-ISLAND**

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REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

Director

Wage Determinations

Wage Determination No.: **1994-2175** William W.

Date Of Last Revision: 05/31/2001

States: **Illinois**, Iowa

Area: Iowa Counties of Des Moines, Henry, Lee, Louisa, Muscatine, Scott

**Illinois** Counties of Bureau, Carroll, Henderson, Henry, Jo Daviess, Mercer, **Rock Isl**

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

| OCCUPATION TITLE                                | MINIMUM WAGE RATE |
|---|-------------------|
| Administrative Support and Clerical Occupations |                   |
| Accounting Clerk I                              | 7.99              |
| Accounting Clerk II                             | 10.47             |
| Accounting Clerk III                            | 15.32             |
| Accounting Clerk IV                             | 18.23             |
| Court Reporter                                  | 10.82             |
| Dispatcher, Motor Vehicle                       | 10.89             |
| Document Preparation Clerk                      | 10.71             |
| Duplicating Machine Operator                    | 10.71             |
| Film/Tape Librarian                             | 9.44              |
| General Clerk I                                 | 8.80              |
| General Clerk II                                | 9.89              |
| General Clerk III                               | 12.32             |
| General Clerk IV                                | 14.08             |
| Housing Referral Assistant                      | 14.69             |
| Key Entry Operator I                            | 8.60              |
| Key Entry Operator II                           | 13.43             |
| Messenger (Courier)                             | 6.82              |
| Order Clerk I                                   | 10.33             |
| Order Clerk II                                  | 14.64             |
| Personnel Assistant (Employment) I              | 9.46              |
| Personnel Assistant (Employment) II             | 10.63             |
| Personnel Assistant (Employment) III            | 12.19             |
| Personnel Assistant (Employment) IV             | 14.84             |
| Production Control Clerk                        | 14.59             |
| Rental Clerk                                    | 10.53             |
| Scheduler, Maintenance                          | 10.53             |
| Secretary I                                     | 10.53             |
| Secretary II                                    | 12.07             |
| Secretary III                                   | 14.69             |
| Secretary IV                                    | 19.43             |
| Secretary V                                     | 21.50             |
| Service Order Dispatcher                        | 10.86             |
| Stenographer I                                  | 10.18             |
| Stenographer II                                 | 11.36             |
| Supply Technician                               | 19.43             |

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| Survey Worker (Interviewer)                  | 10.82 |
| Switchboard Operator-Receptionist            | 8.68  |
| Test Examiner                                | 12.07 |
| Test Proctor                                 | 12.07 |
| Travel Clerk I                               | 10.06 |
| Travel Clerk II                              | 10.97 |
| Travel Clerk III                             | 11.78 |
| Word Processor I                             | 10.02 |
| Word Processor II                            | 12.48 |
| Word Processor III                           | 13.95 |
| Automatic Data Processing Occupations        |       |
| Computer Data Librarian                      | 12.08 |
| Computer Operator I                          | 11.33 |
| Computer Operator II                         | 14.95 |
| Computer Operator III                        | 18.25 |
| Computer Operator IV                         | 20.89 |
| Computer Operator V                          | 23.14 |
| Computer Programmer I (1)                    | 15.04 |
| Computer Programmer II (1)                   | 18.63 |
| Computer Programmer III (1)                  | 20.85 |
| Computer Programmer IV (1)                   | 26.31 |
| Computer Systems Analyst I (1)               | 20.63 |
| Computer Systems Analyst II (1)              | 24.46 |
| Computer Systems Analyst III (1)             | 26.89 |
| Peripheral Equipment Operator                | 13.35 |
| Automotive Service Occupations               |       |
| Automotive Body Repairer, Fiberglass         | 17.60 |
| Automotive Glass Installer                   | 16.50 |
| Automotive Worker                            | 16.50 |
| Electrician, Automotive                      | 17.08 |
| Mobile Equipment Servicer                    | 15.40 |
| Motor Equipment Metal Mechanic               | 17.60 |
| Motor Equipment Metal Worker                 | 16.50 |
| Motor Vehicle Mechanic                       | 17.60 |
| Motor Vehicle Mechanic Helper                | 14.86 |
| Motor Vehicle Upholstery Worker              | 16.01 |
| Motor Vehicle Wrecker                        | 16.50 |
| Painter, Automotive                          | 17.05 |
| Radiator Repair Specialist                   | 16.50 |
| Tire Repairer                                | 14.88 |
| Transmission Repair Specialist               | 17.60 |
| Food Preparation and Service Occupations     |       |
| Baker  | 11.89 |
| Cook I                                       | 11.11 |
| Cook II                                      | 11.89 |
| Dishwasher                                   | 9.51  |
| Food Service Worker                          | 9.51  |
| Meat Cutter                                  | 11.89 |
| Waiter/Waitress                              | 9.93  |
| Furniture Maintenance and Repair Occupations |       |
| Electrostatic Spray Painter                  | 17.05 |
| Furniture Handler                            | 13.78 |
| Furniture Refinisher                         | 17.05 |
| Furniture Refinisher Helper                  | 14.86 |
| Furniture Repairer, Minor                    | 15.97 |
| Upholsterer                                  | 17.05 |
| General Services and Support Occupations     |       |
| Cleaner, Vehicles                            | 9.51  |
| Elevator Operator                            | 9.51  |
| Gardener                                     | 11.35 |

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| House Keeping Aid I   | 9.11  |
| House Keeping Aid II  | 9.51  |
| Janitor   | 9.51  |
| Laborer, Grounds Maintenance                                  | 10.15 |
| Maid or Houseman  | 9.11  |
| Pest Controller   | 11.51 |
| Refuse Collector  | 10.94 |
| Tractor Operator  | 10.95 |
| Window Cleaner  | 9.93  |
| Health Occupations  |       |
| Dental Assistant  | 10.93 |
| Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver | 10.93 |
| Licensed Practical Nurse I                                    | 9.73  |
| Licensed Practical Nurse II                                   | 10.91 |
| Licensed Practical Nurse III                                  | 11.66 |
| Medical Assistant   | 9.34  |
| Medical Laboratory Technician                                 | 10.74 |
| Medical Record Clerk  | 9.34  |
| Medical Record Technician                                     | 12.93 |
| Nursing Assistant I   | 7.80  |
| Nursing Assistant II  | 8.78  |
| Nursing Assistant III   | 9.57  |
| Nursing Assistant IV  | 10.76 |
| Pharmacy Technician   | 11.63 |
| Phlebotomist  | 10.43 |
| Registered Nurse I  | 14.87 |
| Registered Nurse II   | 18.18 |
| Registered Nurse II, Specialist                               | 18.18 |
| Registered Nurse III  | 22.01 |
| Registered Nurse III, Anesthetist                             | 22.01 |
| Registered Nurse IV   | 26.38 |
| Information and Arts Occupations                              |       |
| Audiovisual Librarian   | 17.42 |
| Exhibits Specialist I   | 15.90 |
| Exhibits Specialist II  | 20.29 |
| Exhibits Specialist III                                       | 24.81 |
| Illustrator I   | 15.90 |
| Illustrator II  | 20.29 |
| Illustrator III   | 24.81 |
| Librarian   | 19.28 |
| Library Technician  | 12.08 |
| Photographer I  | 12.56 |
| Photographer II   | 16.10 |
| Photographer III  | 20.55 |
| Photographer IV   | 25.13 |
| Photographer V  | 26.44 |
| Laundry, Dry Cleaning, Pressing and Related Occupations       |       |
| Assembler   | 7.37  |
| Counter Attendant   | 7.37  |
| Dry Cleaner   | 8.46  |
| Finisher, Flatwork, Machine                                   | 7.37  |
| Presser, Hand   | 7.37  |
| Presser, Machine, Drycleaning                                 | 7.37  |
| Presser, Machine, Shirts                                      | 7.37  |
| Presser, Machine, Wearing Apparel, Laundry                    | 7.37  |
| Sewing Machine Operator                                       | 9.10  |
| Tailor  | 9.74  |
| Washer, Machine   | 8.24  |
| Machine Tool Operation and Repair Occupations                 |       |
| Machine-Tool Operator (Toolroom)                              | 17.05 |

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| Tool and Die Maker                                   | 19.63 |
| Material Handling and Packing Occupations            |       |
| Forklift Operator                                    | 12.98 |
| Fuel Distribution System Operator                    | 15.40 |
| Material Coordinator                                 | 19.21 |
| Material Expediter                                   | 19.21 |
| Material Handling Laborer                            | 13.08 |
| Order Filler   | 9.58  |
| Production Line Worker (Food Processing)             | 16.15 |
| Shipping Packer                                      | 10.97 |
| Shipping/Receiving Clerk                             | 11.76 |
| Stock Clerk (Shelf Stocker; Store Worker II)         | 15.47 |
| Store Worker I                                       | 13.56 |
| Tools and Parts Attendant                            | 16.15 |
| Warehouse Specialist                                 | 16.15 |
| Mechanics and Maintenance and Repair Occupations     |       |
| Aircraft Mechanic                                    | 17.87 |
| Aircraft Mechanic Helper                             | 15.09 |
| Aircraft Quality Control Inspector                   | 19.28 |
| Aircraft Servicer                                    | 16.21 |
| Aircraft Worker                                      | 16.75 |
| Appliance Mechanic                                   | 17.05 |
| Bicycle Repairer                                     | 14.88 |
| Cable Splicer  | 20.24 |
| Carpenter, Maintenance                               | 17.05 |
| Carpet Layer   | 16.50 |
| Electrician, Maintenance                             | 19.77 |
| Electronics Technician, Maintenance I                | 16.62 |
| Electronics Technician, Maintenance II               | 18.10 |
| Electronics Technician, Maintenance III              | 18.68 |
| Fabric Worker  | 15.97 |
| Fire Alarm System Mechanic                           | 17.60 |
| Fire Extinguisher Repairer                           | 15.50 |
| Fuel Distribution System Mechanic                    | 17.60 |
| General Maintenance Worker                           | 16.50 |
| Heating, Refrigeration and Air Conditioning Mechanic | 17.60 |
| Heavy Equipment Mechanic                             | 17.60 |
| Heavy Equipment Operator                             | 18.86 |
| Instrument Mechanic                                  | 17.60 |
| Laborer  | 10.34 |
| Locksmith  | 17.05 |
| Machinery Maintenance Mechanic                       | 17.60 |
| Machinist, Maintenance                               | 17.60 |
| Maintenance Trades Helper                            | 14.86 |
| Millwright   | 20.11 |
| Office Appliance Repairer                            | 17.05 |
| Painter, Aircraft                                    | 17.05 |
| Painter, Maintenance                                 | 17.05 |
| Pipefitter, Maintenance                              | 21.19 |
| Plumber, Maintenance                                 | 19.61 |
| Pneudraulic Systems Mechanic                         | 17.60 |
| Rigger   | 17.60 |
| Scale Mechanic                                       | 16.50 |
| Sheet-Metal Worker, Maintenance                      | 17.60 |
| Small Engine Mechanic                                | 16.50 |
| Telecommunication Mechanic I                         | 17.60 |
| Telecommunication Mechanic II                        | 20.76 |
| Telephone Lineman                                    | 17.60 |
| Welder, Combination, Maintenance                     | 17.60 |
| Well Driller   | 17.60 |

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| Woodcraft Worker   | 20.24 |
| Woodworker   | 16.00 |
| Miscellaneous Occupations                                  |       |
| Animal Caretaker   | 8.59  |
| Carnival Equipment Operator                                | 10.71 |
| Carnival Equipment Repairer                                | 11.11 |
| Carnival Worker  | 9.51  |
| Cashier  | 7.96  |
| Desk Clerk   | 9.74  |
| Embalmer   | 16.57 |
| Lifeguard  | 9.02  |
| Mortician  | 19.05 |
| Park Attendant (Aide)                                      | 11.32 |
| Photofinishing Worker (Photo Lab Tech., Darkroom Tech)     | 8.68  |
| Recreation Specialist                                      | 13.51 |
| Recycling Worker   | 12.33 |
| Sales Clerk  | 9.26  |
| School Crossing Guard (Crosswalk Attendant)                | 9.51  |
| Sport Official   | 9.02  |
| Survey Party Chief (Chief of Party)                        | 18.13 |
| Surveying Aide   | 9.39  |
| Surveying Technician (Instr. Person/Surveyor Asst./Instr.) | 13.02 |
| Swimming Pool Operator                                     | 11.89 |
| Vending Machine Attendant                                  | 10.72 |
| Vending Machine Repairer                                   | 11.89 |
| Vending Machine Repairer Helper                            | 10.72 |
| Personal Needs Occupations                                 |       |
| Child Care Attendant                                       | 9.74  |
| Child Care Center Clerk                                    | 13.55 |
| Chore Aid  | 9.11  |
| Homemaker  | 13.51 |
| Plant and System Operation Occupations                     |       |
| Boiler Tender  | 17.60 |
| Sewage Plant Operator                                      | 17.05 |
| Stationary Engineer  | 17.60 |
| Ventilation Equipment Tender                               | 14.86 |
| Water Treatment Plant Operator                             | 17.05 |
| Protective Service Occupations                             |       |
| Alarm Monitor  | 14.47 |
| Corrections Officer  | 16.12 |
| Court Security Officer                                     | 16.12 |
| Detention Officer  | 16.12 |
| Firefighter  | 16.12 |
| Guard I  | 9.97  |
| Guard II   | 14.47 |
| Police Officer   | 17.54 |
| Stevedoring/Longshoremen Occupations                       |       |
| Blocker and Bracer   | 17.92 |
| Hatch Tender   | 17.92 |
| Line Handler   | 17.92 |
| Stevedore I  | 17.34 |
| Stevedore II   | 18.52 |
| Technical Occupations                                      |       |
| Air Traffic Control Specialist, Center (2)                 | 26.99 |
| Air Traffic Control Specialist, Station (2)                | 18.62 |
| Air Traffic Control Specialist, Terminal (2)               | 20.50 |
| Archeological Technician I                                 | 15.08 |
| Archeological Technician II                                | 16.87 |
| Archeological Technician III                               | 20.91 |
| Cartographic Technician                                    | 22.18 |

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| Civil Engineering Technician                                  | 20.29 |
| Computer Based Training (CBT) Specialist/ Instructor          | 18.56 |
| Drafter I   | 10.79 |
| Drafter II  | 14.26 |
| Drafter III   | 19.19 |
| Drafter IV  | 23.79 |
| Engineering Technician I                                      | 12.46 |
| Engineering Technician II                                     | 13.99 |
| Engineering Technician III                                    | 15.65 |
| Engineering Technician IV                                     | 19.44 |
| Engineering Technician V                                      | 26.02 |
| Engineering Technician VI                                     | 29.41 |
| Environmental Technician                                      | 16.76 |
| Flight Simulator/Instructor (Pilot)                           | 22.00 |
| Graphic Artist  | 18.56 |
| Instructor  | 18.56 |
| Laboratory Technician   | 15.87 |
| Mathematical Technician                                       | 16.76 |
| Paralegal/Legal Assistant I                                   | 13.95 |
| Paralegal/Legal Assistant II                                  | 14.75 |
| Paralegal/Legal Assistant III                                 | 16.57 |
| Paralegal/Legal Assistant IV                                  | 18.61 |
| Photooptics Technician  | 16.98 |
| Technical Writer  | 23.89 |
| Unexploded (UXO) Safety Escort                                | 17.16 |
| Unexploded (UXO) Sweep Personnel                              | 17.16 |
| Unexploded Ordnance (UXO) Technician I                        | 17.16 |
| Unexploded Ordnance (UXO) Technician II                       | 20.76 |
| Unexploded Ordnance (UXO) Technician III                      | 24.88 |
| Weather Observer, Combined Upper Air and Surface Programs (3) | 14.06 |
| Weather Observer, Senior (3)                                  | 15.61 |
| Weather Observer, Upper Air (3)                               | 14.06 |
| Transportation/ Mobile Equipment Operation Occupations        |       |
| Bus Driver  | 11.73 |
| Parking and Lot Attendant                                     | 9.49  |
| Shuttle Bus Driver  | 12.05 |
| Taxi Driver   | 10.70 |
| Truckdriver, Heavy Truck                                      | 15.29 |
| Truckdriver, Light Truck                                      | 12.05 |
| Truckdriver, Medium Truck                                     | 12.56 |
| Truckdriver, Tractor-Trailer                                  | 16.15 |

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or success weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 20 years. Length of includes the whole span of continuous service with the present contractor or success wherever employed, and with the predecessor contractors in the performance of simila at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Day, Columbus Day, Veterans' Day, Thanksgiving Day, the Day before Christmas, and Ch Day. (A contractor may substitute for any of the named holidays another day of with accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, o professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M.

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rate of basic pay plus a night pay differential amounting to 10 percent of the rate basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours week) and Sunday is part of your regularly scheduled workweek, you are paid at your basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, pyrotechnic compositions such as lead azide, black powder and photoflash powder. All house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employment possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arm ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either the terms of the Government contract, by the employer, by the state or local law, or the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) uniforms is an expense that may not be borne by an employee where such cost reduces hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (\$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal gear and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be

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